

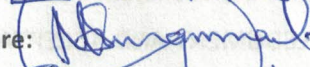


Meeting Point International

ENVIRONMENTAL POLICY

Meeting Point International (MPI)

2026

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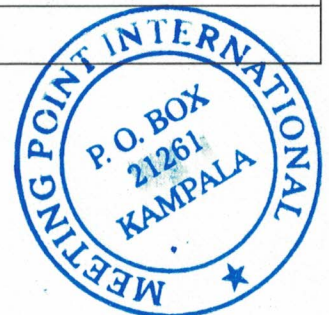




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1. INTRODUCTION

Founded by Rose Busingye in 1992, Meeting Point International (MPI) is a Ugandan non-governmental organization working with women, men, youth and children from the slums of Kampala, who are mainly affected and infected by HIV/AIDS.

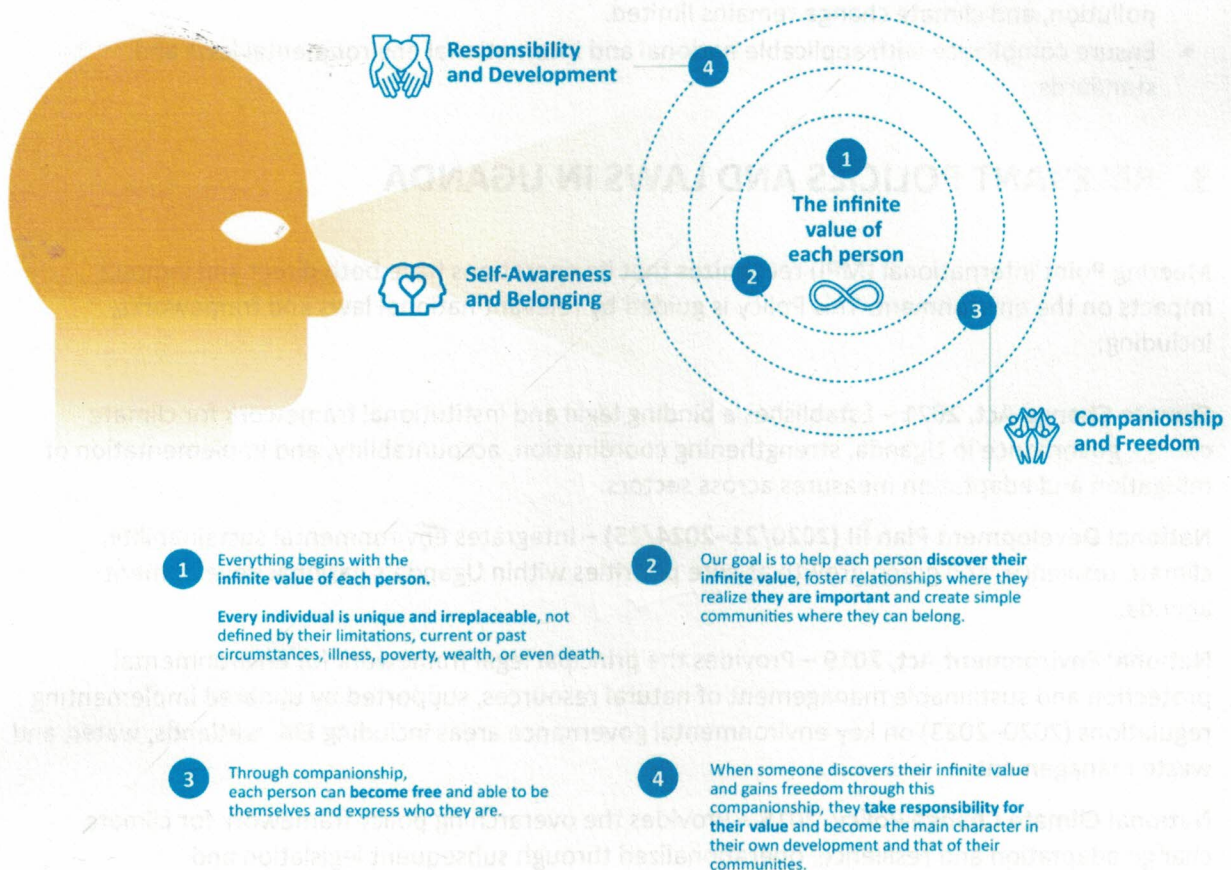
1.1 MPI's Vision

For every person to discover their infinite value and dignity, through a journey towards their own human development and that of their communities.

1.2 Our Mission

MPI aims at continuously accompanying every person and community, prioritizing victims of HIV/AIDS, promoting education at all levels and committing to poverty alleviation.

1.3 MPI's Method



1.4 Environmental Policy Commitments

Through this Policy, Meeting Point International (MPI) recognizes the importance of identifying and reducing the environmental impact of its activities and programmes.

MPI commits to adopting practical and sustainable behaviors that reduce its environmental footprint, in line with applicable national legislation and the operational context in Uganda.

2. OBJECTIVES AND SCOPE OF THE POLICY

This Environmental Policy applies to all operations and activities conducted by Meeting Point International (MPI), including its headquarters in Kitintale, Kampala, and field operations in Kireka, Naguru, and Sonde (Mukono District).

It applies to all programmes and sectors of MPI, including health care, education, protection, livelihoods, and agriculture. It also covers all staff, volunteers, beneficiaries, departments, procurement activities, medical storage, transportation, office operations, waste management, and implementing partners.

The objectives of this Policy are to:

- Promote sustainable and environmentally responsible practices across all MPI activities.
- Reduce waste generation, energy consumption, and greenhouse gas emissions.
- Strengthen environmental awareness among staff, volunteers, beneficiaries, and communities.
- Improve environmental practices in a context where awareness of environmental protection, pollution, and climate change remains limited.
- Ensure compliance with applicable national and international environmental laws and standards.

3. RELEVANT POLICIES AND LAWS IN UGANDA

Meeting Point International (MPI) recognizes that its operations have both direct and indirect impacts on the environment. This Policy is guided by relevant national laws and frameworks, including:

Climate Change Act, 2021 – Establishes a binding legal and institutional framework for climate change governance in Uganda, strengthening coordination, accountability, and implementation of mitigation and adaptation measures across sectors.

National Development Plan III (2020/21–2024/25) – Integrates environmental sustainability, climate resilience, and green growth as core priorities within Uganda’s national development agenda.

National Environment Act, 2019 – Provides the principal legal framework for environmental protection and sustainable management of natural resources, supported by updated implementing regulations (2020–2023) on key environmental governance areas including EIA, wetlands, water, and waste management.

National Climate Change Policy, 2015 – Provides the overarching policy framework for climate change adaptation and resilience, operationalized through subsequent legislation and implementation frameworks.

Uganda Vision 2040 – Sets the long-term strategic direction for sustainable development, emphasizing responsible management of natural resources and environmental sustainability as foundational pillars.

Local Government Act, 1997 – Defines the mandate of local governments in environmental management and enforcement of sustainable practices at sub-national level.

4. AREAS OF INTERVENTIONS

4.1 Use of Resources

MPI will promote the efficient and responsible use of natural and operational resources, including:

- Promoting energy-saving practices in offices and field operations to reduce unnecessary consumption.
- Encouraging responsible use of water resources across all facilities and programmes.
- Reducing paper use through digital alternatives where possible and promoting double-sided printing when printing is necessary.
- Reducing the use of single-use plastics and encouraging reusable alternatives.
- Promoting proper waste management practices across all operations.

4.1.1 Waste Management

MPI will ensure responsible waste management practices across all operations by:

- Promoting proper segregation of waste where feasible.
- Ensuring safe disposal of medical, hazardous, and general waste in accordance with applicable standards.
- Reducing environmental pollution caused by poor waste handling, especially in low-resource community settings.
- Encouraging reuse and recycling practices where possible.

4.2 Sustainable Mobility

MPI will seek to reduce the environmental impact of transportation by:

- Promoting efficient planning of field movements to reduce unnecessary travel.
- Encouraging shared transport where appropriate.
- Maintaining vehicles properly to improve fuel efficiency and reduce emissions.

4.3 Procurement and Supplies

MPI will integrate environmental considerations into procurement practices by:

- Encouraging the selection of suppliers and goods that minimize environmental impact where possible.
- Promoting efficient use of materials to avoid overconsumption and waste.
- Ensuring proper storage and handling of materials, especially medicines and potentially hazardous items.
- Prioritizing locally sourced goods where feasible to reduce transportation-related environmental impact.

4.4 Awareness and Community Engagement

Recognizing that environmental awareness remains limited in many communities where MPI operates, the Organization will:

- Integrate environmental awareness into community and beneficiary activities where possible.
- Promote simple and practical messages on waste management, hygiene, and environmental protection.
- Support behavior change that reduces pollution, poor drainage practices, and plastic misuse.
- Encourage staff and volunteers to act as role models in environmentally responsible behavior.



5. RESPONSIBILITIES

Overall responsibility for the implementation, monitoring, and enforcement of this Policy lies with MPI management.

5.1 Responsibilities of Management

MPI management is responsible for:

- Ensuring that this Policy is effectively implemented across all programmes and operations.
- Integrating environmental considerations into planning, budgeting, and decision-making processes.
- Ensuring that staff and volunteers are aware of this Policy and receive appropriate guidance and training.
- Ensuring that partners and contractors are informed of and expected to comply with this Policy when implementing activities on behalf of MPI.
- Ensuring that procurement, logistics, and operational practices are aligned with this Policy.
- Monitoring environmental performance and addressing identified risks or gaps.

5.2 Responsibilities of Staff and Volunteers

All staff and volunteers are required to:

- Act in accordance with this Policy in their daily work and decision-making.
- Use resources responsibly and minimize environmental impact.
- Promote environmentally responsible practices within programmes and communities.
- Report any practices that are not in line with this Policy.

Failure to comply with this Policy may result in corrective or disciplinary action in accordance with MPI procedures.

5.3 Individual Accountability

While MPI is committed to promoting environmentally responsible practices, all individuals are personally responsible for their actions.

Any actions by staff, volunteers, or associated persons that are inconsistent with this Policy—particularly those resulting in environmental harm—are considered a violation of organizational standards and will be addressed accordingly.

Such actions do not represent the values or approved practices of MPI.

6. MONITORING, REVIEW AND COMPLIANCE

MPI is committed to the continuous improvement of its environmental performance. Compliance with this Policy will be monitored through internal oversight mechanisms, programme reporting, and periodic assessments.

This Policy will be reviewed if required due to changes in operational context, legislation, or organisational priorities. Updates will be approved by MPI management.

Failure to comply with this Policy may result in corrective actions, in line with MPI internal procedures and applicable contractual arrangements.



ENVIRONMENTAL POLICY ACKNOWLEDGMENT AND ACCEPTANCE FORM

I, (Full Name)
..... (Position/Role/Organization if applicable),
acknowledge receipt of the Meeting Point International (MPI)'s Environmental Policy.
I confirm that I have read, understood, and accepted the Environmental Policy as part of my
employment, collaboration, volunteer service, consultancy, partnership, or engagement with
Meeting Point International (MPI).

Name : _____
Signature : _____
Date : _____

A copy of the signed Environmental Policy should be returned to the Administration office or to this
email: admin@meetingpoint-int.org